

# FLASH FROM 4500



WALT DISNEY WORLD

SOLICITATION

POLICY

A number of questions have been asked regarding the Company Solicitation Policy. The key guidelines of the Company Policy are as follows:

Solicitation, the circulation of petitions, distribution or posting of any material and the collection of money at Walt Disney World is strictly prohibited unless prior approval is obtained from the Walt Disney World Operating Committee. Any such approved solicitation, circulation or distribution must be conducted only before work or during breaks or after work, but not during working hours nor in working areas. The only exception to these guidelines is the Annual United Fund Campaign

Questions concerning this Policy should be directed to Labor Relations, extension 4803.



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